

**PAY DIFFERENTIAL 45
EDUCATIONAL INCENTIVE PAY – UNIT 08**

Established: 07/01/98

Revised: 07/01/99, 07/01/02

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
All Classes Except for: Fire Fighter I Fire Lookout –Seasonal- Forestry Aid	Various	R08, C08	\$75 Per Pay Period	8E6 (Full-Time)\ Part-Time) 8E7 (Intermittent)	All Departments

CRITERIA

- Permanent employees in fire protection classifications who have been journeyed under the approved JAC program or who have been granted a journey-level equivalency, or permanent employees in fire protection classifications with an appointment prior to the initiation of the California Fire Fighter JAC program on July 1, 1983 [for HFEO and Forestry Pilot (Helicopter) see paragraph 3 below].
- Employees in the following classifications: Assistant Chief (Non supervisory) (9724), Battalion Chief (Non supervisory) (9723), Forester I (Non supervisory) (1054), Forester II (Non supervisory) (9721); and Fire Captain* (1095).
- Permanent employees in classifications that do not require a JAC certificate program [e.g., Forestry Pilot (Helicopter), Heavy Fire Equipment Operator, Fire Prevention Assistant, Forestry Logistics Officer I] who have completed 60 units from an accredited community college, college, or university.
- The Educational Incentive shall be eliminated upon movement to a classification other than R08.

Upon movement to another class the employee shall move from his/her base salary only.

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:

PRO RATED FULL TIME/PART TIME INTERMITTENT	Yes No (See Below)**
SUBJECT TO QUALIFYING PAY PERIOD	No
TIME BASE ELIGIBILITY	All
TENURE ELIGIBILITY	Permanent
SUBJECT TO PERS DEDUCTION	Yes

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

* Effective 07/01/02

** Permanent Intermittent employees must work 88 hours in a pay period to receive the \$75 differential, and any hours under 88 shall not receive a pro-rated amount of this differential.